

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

Safety is a core value of **DCC Vital**. Nothing we do is so important that it cannot be done safely every time, for our people, our partners, our community and our environment.

DCC Vital is committed to preventing injury and ill-health to our employees and those working on our behalf and will take all reasonable steps to ensure everyone gets home safe and well every day.

DCC Vital is committed to protecting our environment through careful management of our operations and our resources and to work with our partners to reduce impacts across the value chain.





In recognition of our commitments and responsibilities, DCC Vital has implemented an HSE management system which defines our processes to ensure legal compliance and to support continuous improvement. Our *Safety First* programme, *Good Saves* and *HSE Standards* have been developed to support, encourage and improve our performance and to strengthen our culture and behaviours across the business.

Excellence in health, safety and environmental protection is paramount to the business and contributes to our success.

A collection of handwritten signatures in blue ink, arranged in three rows. The first row contains two signatures, the second row contains three, and the third row contains three. The signatures are written in various styles, some appearing to be 'Alan', 'Caroline Moran', 'John', 'Sarah O'Neil', 'Pat', and 'John'.

DCC Vital Leadership Team, July 2023

Our HSE Policy and management system aims to ensure:

CONTROLLING PROCESS	 LEADERSHIP & COMMITMENT	<ul style="list-style-type: none"> Visible and active leadership that fosters an open and positive safety culture across all areas of the business.
	 PLANNING, ORGANISING & COMMUNICATION	<ul style="list-style-type: none"> Employee engagement in HSE via Safety F1rst communications, Workplace HSE standards & GOOD SAVES. Work with all our internal and external stakeholders to ensure HSE risks are appropriately managed.
	 AUDIT & REVIEW	<ul style="list-style-type: none"> Audits & Management Review meetings are undertaken to ensure the effectiveness of the HSE management system.
	 RISK MANAGEMENT	<ul style="list-style-type: none"> HSE risks are identified, controlled and communicated with opportunities for improvement implemented. Innovative approaches are adopted to strengthen safety behaviours and continually improve safety performance. Sufficient resources are available for the management of HSE in our business.

SUPPORTING PROCESSES

 PEOPLE, TRAINING & COMPETENCY	<ul style="list-style-type: none"> Our people are suitably trained in health, safety and environmental topics relevant to their role. 	 LEARNING FROM EVENTS	<ul style="list-style-type: none"> We challenge ourselves to continually improve our performance by Learning from Events and adopting best practice.
 COMPLIANCE & KNOWLEDGE	<ul style="list-style-type: none"> Compliance with applicable regulatory requirements, industry codes of practice and ISO standards relevant to our businesses. 	 EMERGENCY PREPAREDNESS	<ul style="list-style-type: none"> Sufficient resources are available to effectively manage and recover from emergencies and crisis situations.
 ENGINEERING & PROJECT MANAGEMENT	<ul style="list-style-type: none"> Technical standards are used to ensure that engineering changes and projects comply with the specific needs of the local conditions and with regulatory requirements. 	 ASSET MANAGEMENT	<ul style="list-style-type: none"> Maintenance programmes are established to maintain physical assets in a condition appropriate to meet operational integrity requirements.
 OPERATIONS & PERFORMANCE	<ul style="list-style-type: none"> An effective Management System is implemented which sets HSE Standards covering organisational procedures and control of special risks 	 CONTRACTED SERVICES	<ul style="list-style-type: none"> Contracted services are managed to ensure that contractors deliver an acceptable level of HSE performance.
 ENVIRONMENTAL	<ul style="list-style-type: none"> We are committed to reduce pollution arising from our operations and we seek to continually improve our environmental performance through sustainable initiatives. 		

See Appendix for list of DCC Vital businesses

Appendix

DCC Vital businesses include the following:

Medical Devices	<ul style="list-style-type: none"> - Asept InMed SAS - ENDO-FLEX GmbH - Fannin (UK) Limited - Medi-Globe GmbH - Medi-Globe Brasil Ltda - Medi-Globe s.r.o. - Medi-Globe Technologies GmbH - Medi-Globe Technology Beijing Co. Ltd. - The TPS Healthcare Group Limited - uroVision Ges. f. med. Techn.-Transfer mbH - Vacsax Limited
Primary Care	<ul style="list-style-type: none"> - AMP-med GmbH - APM Praxisbedarf München-Land GmbH - City Labor-Service GmbH - Esamed GmbH - Klitra Praxisbedarf GmbH & Co KG - Medilab Medical Equipment AG - Medizin-Produkte-Service GmbH - RS Medicare GmbH - SP Services Limited - Williams Medical Limited - Wörner Medical GmbH - Wörner Medizinprodukte und Logistik GmbH GmbH
Ireland	<ul style="list-style-type: none"> - Fannin Limited - Fannin (NI) Limited - Medisource Ireland Limited