

HEALTH & SAFETY POLICY STATEMENT

Safety is a core value of DCC Vital. Nothing we do is so important that it cannot be done safely every time, for our people, our partners, our community and our environment.

DCC Vital is committed to ensuring the health, safety and welfare of our employees whilst guarding the safety of our interactions with contractors, visitors and members of the public. Our businesses are responsible for identifying and controlling hazards to prevent risk of work-related injury and ill-health to our people and those who may be affected by our activities. We will take all reasonably practical steps to ensure everyone gets home safe and well every day. Our management teams will demonstrate the necessary leadership to foster an open and positive safety culture and will provide sufficient resources to embed Health & Safety considerations into business decision making at all levels.

In recognition of our commitments and responsibilities, our Health & Safety Expectations are defined to support legal compliance and to further continuous improvement. Our programmes, including our Safety First framework, Standards and Procedures, have been developed to underpin, encourage and improve our performance and to strengthen culture, engagement, communications and behaviours across our businesses.

Excellence in Health & Safety is paramount to DCC Vital and contributes to our success.

Caroline Moran *Harry P. Moran* *John Kearns* *Sean O'Neil*
Mark Colley *Eric Sato*
John Ward *Michael* *Pat H. 2*

DCC Vital Leadership Team, December 2024



Please see Appendix for the list of DCC Vital businesses covered by this policy.

HEALTH & SAFETY EXPECTATIONS

CONTROLLING PROCESSES



LEADERSHIP & COMMITMENT

- Visible and active leadership that fosters an open and positive safety culture across our businesses.
- Clear accountability for Health & Safety performance, including establishing identifiable goals and objectives.



PLANNING, ORGANISING & COMMUNICATION

- Health & Safety management systems and plans are clearly documented, communicated and managed, with adequate resources allocated.
- Employees are consulted and informed via our Safety First communications and engagement programmes.



AUDIT & REVIEW

- Audit programmes and management reviews are undertaken to ensure the effectiveness of Health & Safety systems against our goals, objectives, legislation and standards.



RISK MANAGEMENT

- Health & Safety hazards are identified, risk assessed, mitigated, controlled and communicated with opportunities for improvement implemented.
- Innovative approaches are adopted to strengthen safety controls and behaviours and continually improve safety performance.

SUPPORTING PROCESSES



PEOPLE, TRAINING & COMPETENCY

- Our people have the competence, training and information in Health & Safety topics relevant to their role.
- Health & Safety responsibilities are defined and our people are consulted, encouraged to participate and empowered to act.



LEARNING FROM EVENTS

- Events, including near misses, are reported and investigated to establish underlying root causes and to prevent recurrence.
- Continual improvement by sharing and learning from events.



COMPLIANCE & KNOWLEDGE

- Documented processes and procedures in compliance with applicable legislation, industry codes of practice and ISO standards relevant to our businesses.



EMERGENCY PREPAREDNESS

- Sufficient resources are available to effectively manage and recover from emergencies and crisis situations.



ENGINEERING & PROJECT MANAGEMENT

- Facilities are designed, constructed and maintained to meet relevant codes of practice, applicable standards, operational needs and regulatory requirements with strong change control and project management procedures.



ASSET MANAGEMENT

- Maintenance programmes are established to maintain physical assets in a condition appropriate to meet operational integrity requirements.



OPERATIONS & PERFORMANCE

- Operating procedures are implemented covering business activities and control of special risks and equipment.
- Health & Safety KPIs are in place.



CONTRACTED SERVICES

- Contracted services are retained and managed to ensure that contractors deliver an acceptable level of Health & Safety performance.

APPENDIX

DCC Vital businesses include the following:

MEDICAL DEVICES

- Asept InMed SAS
- ENDO-FLEX GmbH
- Fannin (UK) Limited
- Medi-Globe GmbH
- Medi-Globe Brasil Ltda
- Medi-Globe s.r.o.
- Medi-Globe Technologies GmbH
- Medi-Globe Technology Beijing Co. Ltd.
- Urotech GmbH
- uroVision GmbH
- VacSax Limited

PRIMARY CARE

- AMP-med GmbH
- APM Praxisbedarf München-Land GmbH
- City Labor-Service GmbH
- Esamed GmbH
- Klitra Praxisbedarf GmbH & Co KG
- Medilab Medical Equipment AG
- Medizin-Produkte-Service GmbH
- RS Medicare GmbH
- SP Services Limited
- Williams Medical Limited
- Wörner Medical GmbH
- Wörner Medizinprodukte und Logistik GmbH

IRELAND

- Fannin Limited
- Fannin (NI) Limited
- Medisource Ireland Limited

LOGISTICS

- The TPS Healthcare Group Limited

