

Carbon Reduction Plan

Supplier name: Fannin (UK) Limited incorporating VacSax Limited

Publication date: August 2025

Commitment to achieving Net Zero

As part of our Environment, Health & Safety Policy published annually, Fannin (UK) Limited and VacSax Limited, are committed to ensuring environmental impacts are minimised. We will reduce pollution arising from our operations and we will seek to continually improve our environmental performance through sustainable initiatives. We are committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint¹

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY19	
Additional Details relating to the Baseline Emissions calculations.	
Fannin (UK) Limited has measured Scope 1 and Scope 2 emissions since Financial Year 2019 (FY19). VacSax Limited was acquired in FY19. No data was collected for VacSax in FY19 and FY20, and hence VacSax carbon emissions have been extrapolated to provide data for FY19 which is our baseline year. From FY21 to FY23, Fannin (UK) Limited and VacSax Limited prepared separate carbon reduction plans. These plans are now consolidated into a single Carbon Reduction Plan for our Medical Devices UK business since FY24. The Diligent IT platform (previously called Accuvio), is used to report energy data for Fannin (UK) Limited and VacSax Limited. The Diligent system then calculates and provides reports on carbon emissions from the energy data using international standards (Greenhouse Gas Protocol) and recognised emissions factors. This process is subject to audit annually and is collated at the parent company for inclusion in the Annual Report. Scope 3 emissions were not recorded in FY19.	
Baseline year emissions: FY19	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	188.8
Scope 2	326.44
Scope 3 ¹ (Included Sources)	N/A - not measured at that time
Total Emissions	515.24 tCO ₂ e (Scope 1 & 2 only)

¹ Note: the baseline and Scope 3 figures may be subject to adjustment pending further review and assessment of the carbon emissions produced within the business.

Current Emissions Reporting

Reporting Year: FY25	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	94.48
Scope 2	0.0 (100% renewable electricity)
Scope 1 & 2 Sub-total	94.48
Scope 3 ^{1, 2} , (Included Sources)	5,083 Included sources: • Category 4: Upstream transportation & distribution – 4,111 tCO₂e • Category 5: Waste generated in operations – 49 tCO₂e • Category 6: Business Travel – 67 tCO₂e • Category 7: Employee commuting incl homeworking – 67 tCO₂e • Category 9: Downstream transportation & distribution – 789 tCO₂e
Total Emissions	5177 tCO ₂ e

² Scope 3 emissions updated from FY24 Carbon Reduction Plan onwards to include manufacturing activities in addition to commercial and distribution.

Emissions reduction targets

Objectives & Targets

Fannin UK has set the target to reduce our Scope 1, 2 and 3 carbon emissions to net zero by 2045 with the following interim reductions against a 2019 baseline:

- **50% in Scope 1 and 2 emissions by 2030.**

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the FY19 baseline and the measures will be in effect when performing the contract.

	Initiative
Energy	• Conversion of electricity contract(s) to renewable sources • Approval of CAPEX for installation of a 300kWp solar pv system on our Vacsax operational facility – installation completion by August 2025 and expected to supply approximately 30% of the site's annual electricity needs.
Facility	• Implementation and use of LED lighting at sites • Maintenance work on existing solar panels on owned property (Espiner) • Recycling programmes, including removal of plastic disposables, cutlery & crockery • Installation of EV charging points at the VacSax operational facility • Capital purchase of state-of-the-art manufacturing line in VacSax to improve efficiency and reduce energy consumption
Product	• Adoption of fully recyclable packaging materials in VacSax • Ongoing development and implementation of VacSax upgrades that reduce plastic content (e.g. new suction canister cap) • Launch of the newly developed FluidGuard Flexi fluid collection system by Vacsax using up to 40% less plastic than its predecessor. Its compact design improves storage and transport efficiency, helping to lower lifecycle carbon emissions.
Management System	• Introduction of hybrid and agile working policies which reduce employee commuting • Establishment of an EV car policy • Inclusion of Sustainability targets in performance management process for all managers • Appointment of Valpak to independently measure and declare waste packaging volumes and to fully meet WEEE waste obligations • Measurement of Scope 3 carbon emissions for Categories 4, 5, 6, 7 and 9 (spend-based) • Engaged external consultants to measure Scope 3 carbon emissions by product category and identify abatement levers for Medical Devices UK to explore (activity based) • Participated in the Energy Savings Opportunities Scheme (ESOS) • Completion annually of documented Carbon Reduction plans

The carbon emission reduction achieved by the above schemes equates to 419.7 tCO₂e for Scope 1 and 2, representing an 81% reduction against the FY19 baseline.

Further Carbon Reduction Initiatives

In future, we will continue to implement measures to reduce carbon emissions such as:

- Evaluation of further alternative energy and fuel sources e.g. biofuels
- Installation of additional EV charging points at other locations (where feasible to do so)
- Waste Impact Assessments & expansion of Zero to Landfill programmes
- Introduction of new IT platform for carbon reporting including Scope 3 capabilities
- Training of key staff in ISO standards such as ISO 14064-1
- Extension of existing ISO 14001 certification at UK facilities within our International Medical Devices business
- Measurement of relevant Scope 3 carbon emissions sources for the remaining business and implement a robust methodology for ongoing measurement.
- Measurement of Product carbon footprints to identify key abatement levers to develop low carbon alternatives.
- Systematically engaging with suppliers to implement alternative (own brand and distributed products) that offer environmental sustainability benefits
- Systematically engaging with our supply chain partners to review their approaches to carbon reduction and sustainability and to develop reduction targets for Scope 3 carbon emissions.

Declaration and Sign Off

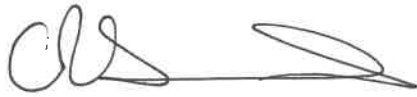
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the management team of Medical Devices UK including Fannin (UK) Limited and VacSax Limited.

Signed on behalf of the Supplier:



Chris Soanes
Managing Director
Fannin (UK) Limited
August 2025

³<https://ghgprotocol.org/corporate-standard>

⁴<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵<https://ghgprotocol.org/standards/scope-3-standard>

