

Health & Safety Policy Statement

Safety is a core value of DCC Vital. Nothing we do is so important that it cannot be done safely every time, for our people, our partners, our community and our environment.

DCC Vital is committed to ensuring the health, safety and welfare of our employees whilst guarding the safety of our interactions with contractors, visitors and members of the public. Our businesses are responsible for identifying and controlling hazards to prevent risk of work-related injury and ill-health to our people and those who may be affected by our activities. We will take all reasonably practical steps to ensure everyone gets home safe and well every day. Our management teams will demonstrate the necessary leadership to foster an open and positive safety culture and will provide sufficient resources to embed Health & Safety considerations into business decision making at all levels.

In recognition of our commitments and responsibilities, our Health & Safety Expectations are defined to support legal compliance and to further continuous improvement. Our programmes, including our Safety F1rst framework, Standards and Procedures, have been developed to underpin, encourage and improve our performance and to strengthen culture, engagement, communications and behaviours across our businesses.

Excellence in Health & Safety is paramount to Vital Healthcare and contributes to our success.

Vital Healthcare Leadership Team, December 2025



Please see Appendix for the list of DCC Vital businesses covered by this policy.

Controlling Processes

 Leadership & Commitment	<ul style="list-style-type: none"> • Visible and active leadership that fosters an open and positive safety culture across our businesses. • Clear accountability for Health & Safety performance, including establishing identifiable goals and objectives.
 Planning, Organising & Communication	<ul style="list-style-type: none"> • Health & Safety management systems and plans are clearly documented, communicated and managed, with adequate resources allocated. • Employees are consulted and informed via our Safety F1rst communications and engagement programmes.
 Audit & Review	<ul style="list-style-type: none"> • Audit programmes and management reviews are undertaken to ensure the effectiveness of Health & Safety systems against our goals, objectives, legislation and standards.
 Risk Management	<ul style="list-style-type: none"> • Health & Safety hazards are identified, risk assessed, mitigated, controlled and communicated with opportunities for improvement implemented. • Innovative approaches are adopted to strengthen safety controls and behaviours and continually improve safety performance.

Supporting Processes

 People, Training & Competency	<ul style="list-style-type: none"> • Our people have the competence, training and information in Health & Safety topics relevant to their role. • Health & Safety responsibilities are defined and our people are consulted, encouraged to participate and empowered to act. 	 Learning from Events	<ul style="list-style-type: none"> • Events, including near misses, are reported and investigated to establish underlying root causes and to prevent recurrence. • Continual improvement by sharing and learning from events.
 Compliance & Knowledge	<ul style="list-style-type: none"> • Documented processes and procedures in compliance with applicable legislation, industry codes of practice and ISO standards relevant to our businesses. 	 Emergency Preparedness	<ul style="list-style-type: none"> • Sufficient resources are available to effectively manage and recover from emergencies and crisis situations.
 Engineering & Project Management	<ul style="list-style-type: none"> • Facilities are designed, constructed and maintained to meet relevant codes of practice, applicable standards, operational needs and regulatory requirements with strong change control and project management procedures. 	 Asset Management	<ul style="list-style-type: none"> • Maintenance programmes are established to maintain physical assets in a condition appropriate to meet operational integrity requirements.
 Operations & Performance	<ul style="list-style-type: none"> • Operating procedures are implemented covering business activities and control of special risks and equipment. • Health & Safety KPIs are in place. 	 Contracted Services	<ul style="list-style-type: none"> • Contracted services are retained and managed to ensure that contractors deliver an acceptable level of Health & Safety performance.

Appendix

Vital Healthcare businesses include the following:

Medical Devices

Asept InMed SAS	aseptinmed.fr
ENDO-FLEX GmbH	endo-flex.de
Fannin (UK) Ltd	fannin.eu
Medi-Globe GmbH	medi-globe.de
Medi-Globe Brasil Ltda	medi-globe-group.com
Medi-Globe s.r.o	
Medi-Globe Technologies GmbH	
Medi-Globe Technology Beijing Co. Ltd.	
Urotech GmbH	urovision-urotech.de
uroVision Ges. f. med. Techn.-Transfer mbH	
VacSax Limited	vacsax.co.uk

Ireland

Fannin Limited	fannin.eu
Fannin (NI) Ltd	
Iskus Health Limited	iskushealth.com
Iskus Health UK Limited	
Medisource Ireland Limited	medisource.ie

Logistics

The TPS Healthcare Group Limited	tpshealthcare.co.uk
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Primary Care

AMP-med GmbH	amp-med.de
APM Praxisbedarf München-Land GmbH	apmgmbh.com
City Labor-Service GmbH	city-labor-service.de
Esamed GmbH	esamed.de
Klitra Praxisbedarf GmbH & Co KG	klitra.de
Medilab Medical Equipment AG	medilab.ch
Medizin-Produkte-Service GmbH	mpsgmbh.net
RS Medicare GmbH	rsmedicare.de
SP Services Limited	spservices.co.uk
Williams Medical Limited	wms.co.uk
Wörner Medical GmbH	woernermedical.de
Wörner Medizinprodukte und Logistik GmbH	

